

Board of Directors Meeting Minutes
January 13, 2021, 6:00 pm (teleconference)

Present: Ryan Peters, Melissa Morin, Terrance Morris, Margaret Gerard, Randy Rydel, Laura Weiss, TQ Nguyen, RJ Halloran, Adrienne Renz, Jean Rogers

Absent: Ceci Lopez

Facilitator: Holly O’Neil

Topic	Key points	Outcome
Announcement	The Whatcom County Food System Committee is recruiting new members, with openings for Healthy Economies and Healthy Workforce	--
Consent Agenda	<p>All directors present confirmed they read the Board packet.</p> <ul style="list-style-type: none"> • Board minutes 12/9/2020 – correct the date of the meeting • Finance committee minutes 12/2020 – Clarify that while we are not planning to conduct an audit, we are conducting our annual financial review with Larson Gross • Board Development (BDC) minutes 11/24/20 – no comments • Farm Fund minutes 12/2020 – no comments • 2021 Business Plan and Budget – no comments • Annual Meeting agenda and format – no comments • GM monitoring process and calendar – Noted that the COVID-19 monitoring process is still in place • Resolution 21-01 authorizing Co-op WECU signers – no comments • Proposal to appoint Board director and Co-op staff member TQ Nguyen to resigning staff director Alex Chose’s seat – clarified for a director 	Approved by consensus
GM Report	<ul style="list-style-type: none"> • Despite the challenges of 2020, the Co-op has improved its financial position from the previous year, and our metrics have gone up among other food co-ops, nationally • The GM will open a conversation over the year about member benefits • Member-owners can give input on the Co-op’s receipt survey whenever they want. We will continue to respond to direct messages within 72 hours. The next report will include receipt survey data • The impact of the pandemic on mental health is evident. The management team is working on ways to build resiliency and keep staff safe 	--
Candidate Nomination Meeting & Process	<ul style="list-style-type: none"> • The meeting is Wednesday, January 20, 6 pm via zoom • Noted: this is a new, evolving process <ul style="list-style-type: none"> ○ Directors review applications ○ Candidate interviewers present recommendations ○ A proposal is made with discussion as needed 	--
Board Priorities 2021	<p>The Board reviewed a poll of work priorities and time availability for 2021</p> <ul style="list-style-type: none"> • Responses ranged widely among the group • Areas with the most unity were developing the Board chair structure and workload sharing methodology, in depth training in policy governance, and financial literacy. • Other areas noted were the Board recruitment process, member engagement, Board statement on diversity, refreshers on consensus and on equity, diversity and inclusion (Intercultural Development Inventory) • The group discussed whether to wait until 2022 to dig into strategic planning. Goals would be to have more clarity about the Co-op’s financial position and the economy. and to bring leadership capacity and creativity to the process, for Board directors, Co-op staff, and member-owners • The Board Development Committee will review the responses and bring a proposal to the February Board meeting 	--
Adjournment	The meeting concluded at 7:36 pm	--

These minutes have been approved by the Board of Directors.

Next Meeting – Wednesday, February 10 at 6:00 pm (teleconference – “doors” open at 5:45 PM)