

Board of Directors Meeting Minutes
October 14, 2020, 6:00 pm (teleconference)

Present: Ceci Lopez, Ryan Peters, Melissa Morin, Margaret Gerard, Randy Rydel, Terrance Morris, Laura Weiss, Alex Chose, TQ Nguyen, Jon Edholm, Jean Rogers

Absent: Adrienne Renz

Facilitator: Holly O’Neil

Topic	Key points	Outcome
Consent Agenda	All directors present confirmed they read the Board packet. <ul style="list-style-type: none"> • <i>Board minutes: 9/9/2020</i> – no comments • <i>Committee reports:</i> <ul style="list-style-type: none"> ○ Finance 9/23/20 – no comments ○ Member Affairs (MAC) 9/30/20 – no comments ○ Board Development (BDC) 9/29/20 – no comments ○ Farm Fund 9/28/20 – Laura Ridenour was present (listed as both present and absent) 	Approved by consensus with the update to the Farm Fund attendance record
GM Report	<ul style="list-style-type: none"> • Sales dipped and then bounced back. Our productivity numbers are affected by overstaffing to allow for absent staff and turnover. • Management made some changes to health insurance (30 hours worked per week required), and is working with staff who need additional hours. Some employees could not shop on the exchange because we offered insurance for part time staff, which cost more for them. The Co-op will also offer a cheaper, high deductible plan and unbundle vision and dental to offer more options 	- -
Board Chair Report	<ul style="list-style-type: none"> • At the fall retreat (November 11), the Board will hear a Whatcom Community Foundation presentation about the Millworks Project • The Member Affairs Committee (MAC) sent a letter of appreciation to Co-op employees, and the full Board agreed to follow suit • Upcoming Board training opportunities: Facilitation (Crossroads Consulting), Financial Training for Directors (Columinate), Co-op Board Leadership 101 and Policy Governance Deep Dive (Columinate) 	- -
Board Development Committee Items	<ul style="list-style-type: none"> • <i>Nominations Process</i> <i>Goal:</i> To expand candidate recruitment outreach, inform Co-op member owners of what the Board’s candidate priorities are and why, and to maintain opportunities to run for the Board • <i>Proposal:</i> The Board will use a nominations process for the 2021 election, and the Board Development Committee will bring final details for the process to the Board for approval. • <i>Proposal:</i> Due to concerns about accepting and counting paper ballots in person during the Covid-19 pandemic, the Board will not use paper ballots for the 2021 Board election. We can still make provisions if a member-owner has no other way to vote. • <i>Fall Retreat Agenda:</i> No changes made. Directors will start discussions on the Board’s online site to prepare for the retreat 	-- Approved by consensus Approved by consensus --
Community Shopping Day Slate 2021	The Member Affairs Committee (MAC) presented the following slate of 2021 Community Shopping Day recipients to the Board for approval: Bellingham Food Bank (Viviendo Bien); Viva Farms; Local Food Works; City Sprouts Farm; Sterling Meadows Farm Worker Housing; Whatcom Food Network; Community to Community Development; Sustainable Bellingham <i>Alternate:</i> Bellingham Farmers Market	Approved by consensus
Executive Session	The executive session began at 7:24 pm. There were no decisions made to report at this time	--
Adjournment	The meeting concluded at 7:37 pm	--

Next Meeting – Fall Retreat, Wednesday, November 11 at 6:00 pm (teleconference – “doors” open at 5:45 PM)