

Board of Directors Meeting Minutes
September 9, 2020, 6:00 pm (teleconference)

Present: Ceci Lopez, Ryan Peters, Randy Rydel, Laura Weiss, Alex Chose, Terrance Morris, TQ Nguyen, Adrienne Renz, Jean Rogers

Absent: Margaret Gerard, Melissa Morin

Facilitator: Holly O’Neil

Topic	Key points	Outcome
Consent Agenda	All directors present confirmed they read the Board packet. <ul style="list-style-type: none"> • <i>Board minutes: 8/12/2020</i> – no comments • <i>Committee reports:</i> <ul style="list-style-type: none"> ○ Finance 8/25: a director asked what we are doing now to keep the stores stocked, especially over the holidays. General Manager Adrienne Renz reported that we alert staff to what products might run low, and are creating formats to maintain back stock ○ Member Affairs (MAC) 8/26 – add Alex Chose to those present at the August meeting ○ Board Development (BDC) 8/26 – no comments 	Approved by consensus
Board on line site	Reactions to using Boardable varied from OK to great among those present	--
GM Report	<ul style="list-style-type: none"> • <i>Finance Report:</i> We are working on the new labor and sales balance, and on regaining 80% of deli sales by the end of 2020. We are pulling curbside pickup data, with more to come. • <i>Member Linkage:</i> Customer satisfaction remains positive. We do experience some highly reactive customer interactions, and are working on how best to de-escalate these incidents. • <i>Exemplary Workplace:</i> <ul style="list-style-type: none"> ○ Held a well-attended wellness fair, and will follow up with more focus on wellness and customer behavior guidelines. ○ Maintaining \$2 per hour hazard pay to staff on the sales floor during open hours (co-ops are among the few doing this) ○ Reviewing the current shift differential pay scale 	- -
Advocacy Request – Transportation Fund	The fund is for local transportation infrastructure. It seems consistent with the Co-op’s mission and goals, supports economic recovery and jobs. It can be hard to get funds for bicycling, and makes the city more accessible. WTA asked us to participate with their advisory group so it is a nice intersection. Proposal: To endorse the transportation fund in accordance with policy P6.2, at level A, B and C (if we receive a sign to put out at the stores).	Approved by consensus
Food Ecosystem Priorities	The Board discussed and ranked a number of proposals. Proposal: Invite a presenter to discuss the new food campus project, and spend a few meetings exploring options for participation. The next topic for study and engagement is local food procurement, with more discussion of how to frame the topic. A director suggested Access to Capital as a future study area.	Approved by consensus
Board Budget 2021	Goal: to maintain governing duties reducing unessential costs in anticipation of economic recession (travel, conferences, in-person events and meetings due to Covid-19). There are contingency funds in case in-person events are possible toward the end of 2021. The total proposed budget is \$56,250.	Approved by consensus
Board Retreat	Proposal: to hold a 2 ½-hour retreat on Wednesday November 11, via teleconference, focusing on the agenda topics proposed by the Board Development Committee (BDC). Noted for the October Board meeting: discuss parameters for discussions on Boardable (new Board portal).	Approved by consensus
Adjournment	The meeting concluded at 7:40 pm	--

These minutes have not been approved by the Board

Next Meeting: Wednesday, October 14 at 6:00 pm (teleconference – “doors” open at 5:45 PM)