

Board of Directors Meeting Minutes (teleconference)**June 10, 2020, 6:00 pm – 8:00 pm****Present:** Ceci Lopez, Ryan Peters, Melissa Morin, Margaret Gerard, Randy Rydel, Terrance Morris, Laura Weiss, Alex Chose, TQ Nguyen, Adrienne Renz, Jon Edholm, Bethany Andrew, Jean Rogers **Absent:** None**Facilitator:** Holly O’Neil

Topic	Key points	Outcome
CPA Financial Review - 2019	Net loss was much lower than the previous year. Inventory management is strong and we made higher gains than budgeted. The Co-op has improved steadily over the last few years, and Larson Gross is happy to strategize with us to build on this progress.	--
Board Disclosure	Newly appointed director TQ Nguyen disclosed that she is a staff member of the Co-op, and will recuse herself from any decisions with potential conflicts of interest.	--
Consent Agenda	All directors confirmed they read their Board packets <ul style="list-style-type: none"> • <i>Operational Monitoring Report:</i> B1.1 – 1.12.1 (financial condition) • <i>Monitoring Reports:</i> B1.1 – 1.12.1 (financial condition); P1.3 (benchmarks) • <i>Committee report:</i> Board Development (6/2020) • <i>Board minutes:</i> 5/20/2020 	Approved by consensus
GM Report	<ul style="list-style-type: none"> • <i>Economic resilience:</i> Focus is on managing the PPP loan. • <i>Member linkage:</i> Trends are largely positive. Management is drafting a re-entry plan for phases of community re-opening. • <i>Exemplary workplace:</i> Focus is on mental health support during the pandemic, based on staff survey results. • <i>Other items:</i> Safety for food system workers (urgent for farm workers). Flagged for discussion: Board unity around the GM interpretation of the Strategic Goal of Equity, Diversity and Inclusion. Disclosed: Potential liability related to an employee safety issue. 	--
Board Portal System	Proposal: To purchase a subscription to “Boardable” in order to increase efficiency and transparency among Board directors	Approved by Consensus
Community Shopping Days 2021	Proposal: To focus the 2021 CSD application criteria on local food system development and equity, diversity and inclusion, allocating eight Community Shopping Days open for applications, and four Community Shopping Days dedicated to the Co-op Farm Fund.	Approved by Consensus
Community Partnerships Letter	The Board is comfortable with posting the current letter with a few suggested edits.	--
Statement of Support to Communities of Color	Proposal: The GM will post an immediate statement of support, followed by a broader statement from the GM and Board Chair after review by the full Board. A deeper statement will follow, with opportunities for staff to contribute. The statement will be visibly present in the stores, shared through digital media, and through other avenues to bring forward the message.	Approved by Consensus
Equity, Diversity and Inclusion Ad hoc Committee	Discussion of ongoing format of the committee (whether to formalize, keep ad hoc, specific charter). Former committee members and Alex will meet in July to draft a charter for Board review.	--
Adjournment	The meeting concluded at 8:15 pm	--

*These minutes have been approved by the Board***Next Meeting: Wednesday, July 8 at 6:00 pm (teleconference – opens at 5:45 PM)**