

Board of Directors Meeting Minutes (teleconference)**May 6, 2020, 6:00 pm – 7:10 pm****Present:** Ceci Lopez, Ryan Peters, Melissa Morin, Randy Rydel, Terrance Morris, Laura Weiss, Alex Chose, Adrienne Renz, Jean Rogers**Absent:** Margaret Gerard**Facilitator:** Holly O’Neil

Topic	Key points	Outcome
Announcement	Skagit Valley Food Co-op will test out a teleconferenced annual meeting.	--
Consent Agenda	<p>All directors confirmed they read their Board packets</p> <ul style="list-style-type: none"> • <i>GM reports:</i> B1.1-1.12.1 (Financial Condition), B1.34 (Staff bonus), B5 (Staff relations) • <i>Monitoring reports:</i> P1.7 (Board development), P5 (Board chair), P7 (Board donations), R1 -4 (Board-GM relationship) • <i>Committee reports:</i> Finance (2/2020), Board Development (2/2020 & 3/2020) Member Affairs (2/2020) • <i>Board minutes:</i> 2/12/2020, 4/22/2020 • <i>Action of Consent:</i> Canceling the annual meeting and signing the National Co-op Grocers agreement – approved by email 3/11/2020 	Approved by consensus
GM Report	<p>The GM reported on current trends as agreed by the Board, including economic resilience, member input and exemplary workplace.</p> <ul style="list-style-type: none"> • Finances reflect a more normal trend and most member-owner feedback is very positive. • Challenges include supporting staff and addressing performance concerns during a crisis. • Board advocacy is valuable for the issues around shoppers wearing masks in grocery stores. A state, county or citywide directive would help with safety and consistent requirements for all stores. 	--
Board Appointment	<p>A director recently resigned with 11 months remaining in their term.</p> <ul style="list-style-type: none"> • A former director, when invited, opted not to take the appointment. • The Board will discuss serving the remainder of the term with another potential appointee who has many qualities identified as valuable to the group. 	Approved by Consensus
Board Meeting in place of the Spring Retreat	The Board discussed adding a meeting to focus on Board leadership and key food system initiatives. The group will continue to consider this option at the May 20 Board meeting via teleconference.	--
Covid19 Update	<p>Board director Melissa Morin gave an update on local work to address the Covid-19 crisis.</p> <ul style="list-style-type: none"> • The Public Health Advisory Board is convening an employer task force. Discussion about masks and safety in grocery stores could take place in this group. The Co-op GM has applied to join the task force. 	--
Adjournment	The meeting concluded at 7:18 pm	--

*These minutes have been approved by the Board***Next Meeting: Wednesday, May 20 at 6:00 pm (teleconference)**