

**Board of Directors Business Meeting Minutes
May 4, 2019 (conducted during the Spring Retreat)**

Present: Melissa Morin, Caroline Kinsman, Terrance Morris, Seth Mangold, Ceci Lopez, Ryan Peters, Laura Weiss, Randy Rydel, Adrienne Renz, Jon Edholm, Beth Andrews, Joshua Jackson, Amy Esary, Nick Barrett, Steve Faucher, Wynne Marks, Jean Rogers, Kris Buettner, Margaret Gerard

Absent: Wynne Marks

Facilitator: Holly O'Neil

Agenda Review, Goals for the Day: Goals included training on policy governance and monitoring, a SWOT Analysis (Strengths, Weaknesses, Opportunities, and Threats), preparing for the Board's work on Equity, Diversity and Inclusion (EDI), priorities for the 2020 business plan, and a review of the Co-op's brand strategy.

Consent Agenda: All directors confirmed they had read their packets. The Board reviews monitoring reports and determines whether the severity, implications and trends in the reports require a report of non-compliance.

GM Reports: B3.1 – B3.10 (Community Engagement):

- B3.1 - Actively pursue opportunities to work collaboratively with values-oriented organizations to achieve the strategic plan goals: The interpretation does not reference Equity, Diversity and Inclusion (EDI). It could be lengthy to list all the organizations we work with, and the discussion could become operational. Questions include whether we have an environment that cultivates these connections, and whether the GM should address each strategic plan goal in the monitoring report.
- B3.2 - Maintain communication channels to tell the Co-op's story to the member-owners and community at large: The Board could confirm that we have channels and address how we use them (flagged for more discussion).
- B3.3 (Provide appropriate and meaningful engagement opportunities to member-owners): There is a gap in data on how we provide members with opportunities to interact with the Co-op other than shopping. We are taking steps to track events.
- B3.4 and B3.6 (Board and operational donations): Send to BDC to clarify the two policies and review for redundancy.

Committee Reports:

Finance Committee: No comments.

Board Development Committee (BDC): No comments.

Member Affairs Committee (MAC): No comments.

Board Minutes: The minutes should state that we seem to use "local" and "sustainable" interchangeably in policy, not in the monitoring interpretation.

Decision: The Board approved the consent agenda by consensus.

To-do's:

Adrienne - work on the interpretation of B3.1 to reflect the full policy.

Jean – Put B3.4 and B3.6 on the next BDC agenda. Add a discussion of B3.3 to the next Board agenda. Correct the April Board minutes as noted above.

Next Co-op Board of Directors meeting: June 12, 2019 in the Connections Building Classroom.

These minutes have been approved by the Board